

433

1954-50

File No. 646/48

B CLASS

P. W.

DEPARTMENT

E

BRANCH

(11)

Subject:— Training for officers
before appointment
(Para 356. 357 of the
H. E. C.)

✓

B[K]1950

FB (11)

File No.

646/48

G.R., G. D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No.	646/48
	P. W. DEPT.
	E BRANCH. (2)

References :—

Copies of the original B(4) 1300 &c
are kept in the file.

Date.	To whom sent.	Notes and instructions.

E.B.(II).P. W. D.

Submitted for information.

2. It is for consideration whether any special training may be arranged so far as the officers of the P.W.D. are concerned. In case it is decided to introduce a training class the syllabus thereof will have to be decided.

Id/- P.R.V.
27-4-49

(through E.B. (I).)

Id/-
26-4-49.

No special training class is necessary, but the present system of training class II & class I officers for one year in various branches i.e. Roads, Irrigation. Research etc., may continue. Further getting proper grading, Class I officers must be in charge of Sub Dvn. for at least Five years before they are given Dnl. charges.

Id/-
30-4-49

I agree with the Dy. Secy (R.&B.).

In connection with direct recruitments for the Dy. Engrs. post, it has been recently decided to give intensive training for three months to the selected candidates who might have passed their B.E.(Civil) exam. in the year 1948 before they are placed in charge of subdivisions.

Id/-
3-5-49

(19)
(R-577)

For this intensive training of 3^{1/2} months, the method of filing this will have to be laid down. I am not sure if 3 months is sufficient time for such purposes.

Id/-
3-5-49

I agree with D/S. (R. & B.). The present system of training our further officers should continue as it has given the best result.

Id/-
4-5

P. W. D.

E.B.(II).

Resubmitted.

2. These papers may be refd. u.o. to the P. & S. D.

Id/-
10-5-49

Id/-
10-5-49

u.o. to P. & S. D. dt. 11-5-49.

P. & S. D.
B

Seen and returned to the P.W.L.

Id/-
16-5-49

Id/-
18-5-49

(Thro. Supdt. P & S. D.)

U.O.R. to the P.W.D. dt the

646/48/34150

E.B.(II).

P. W. D.

Submitted.

2. In view of the notes recorded at pp. 1-2- ante.
papers may be recorded after submission to the H.M.,P.

Id/-
27-5-49

Id/-
27-5-49

Id/-
28-5-49

Id/-
30-5-49

Id/-
1-6-49

Id/-
3-6-49

For discussion

Id/- M.D.D.G.
5-6-49

as Dy.Engrs. appointed directly as seen from the experience

The P.S.C. has recommended the names of 50 candidates possessing B.E.(Civil) degree, for being appointed as Dy. Engrs. Most of these candidates have passed out of their college course during the last 2 - 3 years. There are some who have obtained their degree earlier, and have some practical experience of works to their credit. But as they have no knowledge of the P.W.D. procedure and rules, they are also not likely to be fit for being appointed about the working of the large number of tempy. Dy. Engrs. appointed during the last 2 years, from amongst the candidates of similar category. Thus, although it was decided to give ~~general~~ intensive training only to those selected candidates who have passed in 1948 (before they are placed in charge of the Sub-Divisions) it would be necessary in my opinion to give intensive training to all these 50 candidates to make them fit for the S.D.Os. posts.

2. One of the alternatives to give this kind of intensive training would be to conduct a whole-time class. But as ^{only} they theoretical knowledge can be imparted in such a class, it is not considered of much use in achieving the object in view. What is required is, that the candidates should not only get the theoretical knowledge about the P.W.D. procedure and rules of Accounts (they already possess the theoretical knowledge of the Engineering subjects), but they should get an opportunity of doing field work and thus be able to apply the theoretical knowledge in actual practice side by side.

3. There are about 43 P.W.D. Divisions. Excluding the Divisions where ^{only} planning only is done, there are some 38 Divisions, where actual construction works are being carried out. Some of them like, Presidency, Dharwar, Gangapur Storages Ahmedabad Buildings and Roads, Building Project Division, Ghatprapha Left Bank Canal and Poona West Divisions have large construction works in progress. It is therefore suggested that two candidates should be attached to each of such heavy Divisions whilst one candidate should be attached to each of the remaining Divisions for a period of three months for

obtainning the the desired practical Training. The Executive Enginers under whom these candidates will be posted ~~of three~~ ~~months~~ ~~for~~ ~~obtaining~~ the ~~desired~~ will be instructed to pay personal attention to the training of these candidates and give them all the facilities to acquire the preliminary practical knowledge of Engineering works and theoretical and practical knowledge of the P.W.D. Accounts, procedure and rules in this short time. Test should be taken at the end of the training period, especially in the subject of P.W.D. Accounts, so that the candidates should take test will not be allowed to get their next increment unless they pass on a subsequent occasion. This test will of course be in addition to the professional examination which all new Dy. Engrs. have to pass compulsorily.

4. Additional equivalent posts of tempy. Dy. Engrs. will have to be created, for a period of 3 months' to accommodate these candidates which will be done in consultation with the F.D. after the proposals made above are approved. The expenditure on the pay of these officers during these three months need not be necessarily looked upon as additional cost because apart from the fact that the officers undergoing the training will be much better suited for shouldering the responsibility of the S.D.Os. S.D.Os. posts, they will be able to do some useful work also ~~the~~ during the training period by way of helping to accelerate the progress on the project works of the various Divisions.

Id/-
16-6

Id/-
17-6-49

H.M. P.W.D.

E.B.(I)

P.W.D.

A
These papers may now be referred u.o. to the F.D. as proposed in para 4 above. The exact number of additional posts that will be required to be created will be ~~stint~~ decided later depending upon the number of candidates that will be ultimately selected. For ~~this~~ present the F.D. may be requested to accept the proposal in principle.

2. The F.D. may also be requested to return the papers thro the P. & S.D.

Id/-
20-6-49

URGENT.

U.O.R. to the F.D. (in succession) dated the
P. & S.D.
20-6-49

Fin. Deptt.

Pl. Sec.

- 1) G.R. P. & S.D. No. 3062/46 dated the 13-4-49
- 2) the foregoing P.W.D. note, concurred in by H.M. (P.W.

2. Before however, E.D. ~~commits~~ itself in respect of the proposals made in the P.W.D. note dt. 16-6-49 it appeared desirable ~~to~~ by the P.W.D.

(a) Why is it proposed to give intensive training to all the 50 candidates recommended by the P.S.C. for being applied as Dy. Engrs. while only 40 posts were advertised to be filled up?

(b) Whether these 40 posts themselves have been ^{actually} ~~sanctioned~~ sanctioned by Govt. or are they calculated, on 'Ad - hoc' bodies, as the probable future requirements of that Deptt

(c) What will be the actual cost involved in the proposal (to be shown in detail)?

Id/-
28-6-49

Id/-
28-6

U.O.R. to P.W.D. dt. 28-6-49.

P.T.O.

646/28
42796

E.B.(I).

P. W. D.

Replies to the three points raised by the F.D. may be as follows :-

- (a) The 40 posts advertised consisted of the existing vacancies of the several technical Deptts. as well as the near future vacancies as worked out at the time of advertisement. Against this the Commission recommended 50/candidates will have to be taken up subject, of course, to their passing the medical examination.
- (b) So far as this Deptt. is concerned these candidates will after training, be appointed against sanctioned vacancies. (for want of suitable candidates these vacancies are at present held by promoted (overseers), Some of these candidates will, however, be allotted to some of the other Deptts. It is presumed that they too have sanctioned posts against the requirements reported by them.

/ names. The demand of present, however for exceeds 50 and hence

Assuming that the average cost on account of the pay and allowances each post per months will be Rs. 320/- approx. the total cost will be Rs. 43,000/- approx. Most of the candidates will be given the minimum of the scale, viz. Rs. 220 & Rs. 60 D.A. The average is, however, taken as Rs. 320/- having regard to the fact that some of them may be offered higher starting salaries and some will also be entitled to comp. local allowance and house rent allowance.

It may, however, be mentioned that this whole amount need not be considered as an additional expenditure since the Dy. Engrs. attached to the Divns. for the training will be doing some useful work such as accelerating the progress on the project works by surveying and preparing plans and estimates under the guidance of the Ex. Engrs. side by side as they would be receiving training about the P.W.D. working.

2. These papers may be refd. again to the F.D. with this note.
Id/- Id/-

IMMEDIATE.

FINANCE DEPARTMENT.

File No.646/48 of Public Works Department

Subject:- Additional temporary
posts of Dy. Engrs.
for selected candida-
tes.

CIRCULATED TO THE
EXPENDITURE PRIORITIES COMMITTEE.

H,M,F.D., Id/-
19/7/49

C.S. Id/-

Secy. F.D. Id/-
21-7-49

E.P.C. agrees.

Id/-
7-8-

U.O.R. to P.W.D. dt. 9-8-49.

Urgent Urgent.

U.O.R. to the F.D., dated 12-7-49.

Finance Department.
'B'

Submitted with ref. to O.N. dt. 28-6-49. The P.W.D. has clarified the points raised in the O.N. vide the foregoing P.W.D. note. In view of the circumstances now explained F.D. may not object to the acceptance in principle of the P.W.D. proposal at 'A' on p. 7 ante.

2. The total cost involved in the proposal is estimated at Rs. 48,000/-. The expenditure will have to be covered by way of a supply demand to be presented to the L.A. in its next session. The pp. may also be ~~in~~ circulated to the E.P.C.

Id/-
15-7-49

Id/-
16-7

Id/-
19-7

646/48/52565

E.B.(I)

P. W. D.

Submitted with ref. to this Deptt. U.O. R. dated the 12-7-49.

2. The E.P.C. has agreed to this Deptt. proposal ^{and} say the creation of ^{additional} ~~circulation~~ equivalent posts of temp. Dy. Engrs. for a period of three months. However, certain preliminary matters such as domicile, relaxation of age - limit, granting ^{higher} starting pays, etc., in respect of the candidates selected by the P.S.C. for the ⁵ ~~posts~~ of temp. Dy. Engrs., have already been settled. The question of allotment of these candidates to the several circles and Deptts. has also been decided, and such of the candidates who are rank outsiders, have been sent to the Medical Boards for medical ~~and~~ examinations. ^h ~~The~~ certificates of physical fitness in respect of these candidates are awaited. In the meanwhile, these papers may be shown u.o. to the P.&S.D. for information, vide para. 2 of the O.N. dated the 20-6-49

Confidential

U.O.R. to the P. & S. D. dated the 9-7-49.

* with copies
of statements.

P. & S. D.

Seen and returned to the P.W.D.

Id/-
12-9-49

Id/-
12-9-49

U.O.R. P.W.D. (with office note)

646/48/59535

P. W. D.

Submitted with ref. to this Deptt. U.O.R. dated the 9-9-49.

2. P.W.D. file No.9859/36-VI with the necy. draft orders allotting the candidates concerned to different circles & Rules for training in P.W.D. Accounts & Rules in submitted to the C.S & the H.M., P.W.D. on the 20-9-49 No. further action is necy. on these papers.

Id/-
23-9-49

Id/-
23-9-49

646/46
85968

E.B/(I)

P.W.D.

Submitted together with Sr. No.85887.

2. As it was decided to give practical training for three ~~months~~ months to the rank outsiders before they are taken up as Dy. Engrs. in the B.S.E. Cl.II, additional equivalent posts of tempy Dy. Engrs. have been created for a period of three months to accommodate these candidates. The information re. the candidates attached for training and their dates of joining the appts. is as follows:-

<u>Names of candidates.</u>	<u>Date of joining.</u>
(1) Mr. G.R. Kulkarni.	17-10-49
(2) Mr. E.D. Shimpi	-do-
(3) Mr. S.D. Shah	-do-
(4) Mr. V.V. Deshpande	-do-
(5) Mr. P.V. Shah	6 -10-49

3. The information re. the dates of joining the appts. in respect of remaining 5 candidates attached for training has been called for from the S.Es. concerned vide G.L. No.9859/36-F (I) dated the 21-12-49.

4. In the case of first 4 candidates the sanctioned period of three months will expire on 17-12-50 Mr. P.V.Shah has been granted one months leave with effect from 16-12-49. The sanctioned period of three months will therefore, expire on 6-2-50 in the case of Mr. Shah.

5. For the reasons given in his letter, the S.E. E.C. ~~request~~ requests that the sanctioned period of three months in the case of Messrs. Kulkarni and Shimpi may be extended by one month. This question may, if approved, be taken up on receipt of the information called for from the S.Es. vide/ para 3 above.

Id/-
23-12-49

Await.

Id/-
23-12-49

Id/-
24-12

646/48
8177

E.B.(I)

P. W. D.

A common test of Dy. Engrs. under training was taken on the 24-1-50 and the question of appointing the officers, who have passed but test, as tempy. Dy. Engrs. is separately under consideration in file No.9859/36/9300. The question of extending the sanctioned period of 3 months will be taken up after the apptt. orders are issued.

Id/-
8-2-50

Await.

Id/-
9-2

646/48

E.B.(I)

P. W. D.

Resubmitted.

2. While allotting candidates recommended by the B.P.S.C. to several Circles and Organisations under other Departments, it was considered necy. that such of the candidates who are rank "outsiders" should undergo, for a period of three months, training in P.W.D. Procedure and Accounts Rules before they are put in charge of regular Sub-Dns. Such candidates were accordingly posted to the various Circles and the S.E. were requested to give them full facilities to pick the preliminary practical knowledge of Engineering Works and also the P.W.D. Procedure and Accounts Rules. Additional posts of tempy. Dy. Engrs. were created to accommodate these candidates for a period of three months in consultation with the F.D. The statement shows the names of such candidates, the dates on which they reported themselves to duty and the dates on which 3 months' period was over :-

S.No.	Name of the candidates	Date of joining	date on which three months' period was over
1.	Shri G.R.Kulkarni.	17-10-49	17-1-50
2.	Shri E.D.Shimpi.	-do-	-do-
3.	Shri S.D.Shah.	-do-	-do-
4.	Shri V.V.Deshapande.	-do-	-do-
5.	Shri M.S.Bhir.	24-10-49	24-1-50
6.	Shri B.R.Sant.	-do-	-do-
7.	Shri P.V.Shah.	6-10-49	6-2-50 (He was on one months' leave from 16-12-49)
8.	Shri Y.S.Gurjar.	1-12-49	1-3-50
9.	Shri R.V.Mantri.	2-12-49	2-3-50

3. It was also decided to take written common test of the above mentioned candidates in their knowledge of P.W.D. Procedure and Accounts Rules. But the joining dates of the candidates were as follows:-

were different, the test was required to be taken in two batches.

Accordingly first test was held on the 24-1-50/(for the last two candidates.) All the candidates (except Shri M.R.Sant from the first batch) have passed the test. Shri Sant was, however, given one more chance to appear at the test along with the candidates in the 2nd batch and he has now passed the test.

/ (for the first 7 candidates) and the second was held on the 2-3-50-

4. All the 9 candidates mentioned above have now been appointed as tempy. Dy. Engrs. in the B.S.E. Cl.II (tempy. cadre) and allotted to various Circles vide G.L.s. No.9859/36-E(I), dated the 14-2-50 and the 24-3-50.

5. The question under consideration in these papers is to extend the training period which was sanctioned for 3 months only from the date of joining of these candidates in the Ex. Engr's. offices. The necessity of extending the three months' period arises on account of the time involved in holding the test examination, forwarding the answer papers to Govt., declaring the result and issuing final orders thereon. The three months' period may, therefore, be extended upto the date on which they took charge of the regular sub-Dins. according to the orders issued in the G.L.s. refd. U.O. to the F.D. for concurrence.

Is item 6. The pty may be referred

Id/-
8-12-50

Id/-
5-4-50

J.O.R. to the F.D. dated 8-4-50

for my
Finance Deptt.
'B'

The proposal in the joining note may be agreed to

Id/-
15-4

Id/-
18-4

U.O.R. to P.W.D. dated 18-4-50

646/48
31463

E.B.(I)

P.W.D.

Submitted with red. to this deptt. U.O.R. dt. the 8-4-1953.

2. The F.D., having agreed, the draft put up may issue.

Id/-

Id/-

646/48

92293

E.B.(I)

P. W. D.

Please see the A.G.'s letter under disposal. The A.G. has not mentioned the number of the G.D. dated the 4-5-50. It, however, appears that he is referring to G.L. No. 646/48-E (I), dated the 4-5-50, a copy of which has already been endorsed to the A.G. through the F.D. The A.G. may see these papers u.o.

Id/-
13-11-50

A.G. wants a copy through the F.D. from this it appears that he has not recd. his copy from the F.D. An informal enquiry should first be made in that Deptt. and the case resubmitted.

Id/-
15-11-50

E.B.(I)

Resubmitted.

2. As informally ascertained, it is understood that the F.D. has passed on the A.G.'s copy under its No. 827/33/28792-I dated the 12-5-50. The papers may be refd. u.o. to the A.G., Bombay as proposed above.

Id/-
~~12-11-50~~ 12-11-50

Id/-
22-11-50

U.O.R. to the A.G., Bombay dated 22-11-50

Office of the A.G.,
Bombay,

Seen and returned with compliments to the Secretary to the Government of Bombay, Public Works Department.

2. The trouble caused to Govt. by this unnecessary reference is very much regretted.

Id/-
8-12-50
Asstt. Accounts Officer

P.T.O.

U.O.R. to the P.W.D., Bombay.
No. G.V/B52/6995 9th Dec.50.

Id/-
8-12-50

E.B.(I)

P.W.D.

Submitted ~~wt~~ for information with refe. to the notes at

P.24

Awite.

Id/-
12-12-50

Record.

Id/-
14-12-50

G. P. K.—(J) H/11-1,00,000-10,54
G. R., H. L., & D., No. 2520/33, dated 30-12-18.]

2nd. Slip. 50 c.

SEPARATOR

Administrative Enquiry Committee's Report.

Recommendations made in paragraphs
356-357 of the --
Government orders on -

GOVERNMENT OF BOMBAY.
Political and Services Department.
Resolution No.3068/46.
Bombay Castle, 18th April 1949.

RESOLUTION OF GOVERNMENT.

In paragraphs 356-357 of the report, the Administrative Enquiry Committee has recommended that all officers should be properly trained before they take up their duties so that efficiency of administration will increase. Government has carefully considered this recommendation and is pleased to direct that it should be accepted. The Secretariat Departments should take action accordingly, so far as they are respectively concerned.

By order of the Governor of Bombay,

M. D. BHAT,
Chief Secretary to the Government of Bombay,
Political and Services Department.

To

All Departments of the Secretariat.

No.G.86/14711
Public Works Department,
Bombay No.1, 15th Dec. 1949.

Subject:- Leave to a Temporary Deputy Engineer.

Leave for 30 days with effect from the 18th December, or subsequent date of relief, is granted to Mr. P.V.Shah, B.E., Temporary Deputy Engineer under training in the Presidency Division.
2. The nature of the leave will be notified hereafter.

Sd/-
Superintending Engineer,
Bombay Circle.

To,

The Executive Engineer, Presidency Division, with reference to his endorsement No.12740, dated 12th December 1949.

P.V.Shah Esq. B.E., Temp. Dy. Engr. P.T.O.
Copy forwarded to the Secy to Govt.
Public Works Department, Bombay, for
information.

Copy forwarded to the Accountant General, Bombay, for information.

2. The application on the printed form of Mr. P.V. Shah, B.E., sent to him by the Executive Engineer, Presidency Division, may please be sent to this office, at an early date, with the necessary certificate to the title to the leave applied for by Mr. Shah.

Very Urgent.
Letter.

No. 8885 of 1949
P.W.D., Eastern Circle Office,
Kolhapur, 14th December, 1949.

To

The Secretary to Government,
Public Works Department,
Bombay .

Subject:- Appointment of temporary
Deputy Engineers.

Reference: Government Public Works Department Letter No.
9859/36-VI-E(I), dated 6-10-1949.

2. In para 1 of the above Government orders, Government has directed this office that arrangements should be made at the end of 3 months training period to test M/S G.R. Kulkarni, B.E. and E.D. Shimpi, B.E., candidates in their knowledge of Public Works Department Accounts and Rules and to report the result to Government. Further in para 2 of the above Government endorsement, Government has accorded sanction to the creation of these two additional temporary posts of Deputy Engineers for a period of 3 months only from the date of joining of these candidates in the Executive Engineers Offices.

3. As the period of test examination, communication of the result of the test to Government and further Government orders thereon will go beyond the sanction of 3 months, it is requested that Government may kindly be moved to extend the period of sanction to the posts of these two temporary Deputy Engineers from 3 to 4 months.

Sd/-
Superintending Engineer,
Eastern Circle.

P.T.O.

Copy with compliments to the Executive Engineer
Ratnagiri Division with reference to his No.G-38 dated
10-12-1949.

2. The test examination should be held at the of 2 months
period as directed by Government and not earlier.

Copy with compliments to the Executive Engineer Satara
Division.

EXPRESS LETTER.

From:

The Executive Engineer,
Ratnagiri Division, Ratnagiri.

To

The Superintending Engineer,
Eastern Circle, Kolhapur.

Subject:- Mr. G.R.Kulkarni,
Deputy Engineer,
under training.

No.G-38 .

Dated 23rd January 1950.

Reference: Correspondence ending with Govt., P.W.D.

Letter No.9359/36-E(I) dated 9th January 1950.

The test examination in accounts of Mr. G.R.Kulkarni
Deputy Engineer, under training, will be held on 24th ~~Jan~~
January 1950. I am detaining him in this Division, until
receipt of further regarding his posting, which may please
be approved.

Sd/-
Executive Engineer, R.Dn.

True Copy

Sd/-
Head Clerk
to Superintending Engineer,
Eastern Circle.

Letter.

No. 702 of 1950.
P.W.D., Eastern Circle Office,
Kolhapur, 28th January, 1950.

To

The Executive Engineer,
Ratnagiri Division, Ratnagiri.

Subject:- Appointment of temporary
Deputy Engineers.

Reference: Your express letter No.G-38 dated
23-1-1950.

2. Your action to continue Mr. G.R.Kulkarni, B.E., under training in your Division in anticipation of sanction and further orders of his posting from Government is approved.

Sd/- 25/1
Suprintending Engineer,
Eastern Circle.

Immediate.

Copy to-gether with a copy of the Executive Engineer letter under reference forwarded with compliments to the Secretary to Government, Public Works Department, Bombay In continuation of this office No.8885 dated 14-12-1949 for favour of issuing very early orders about the continuance of the service of Messrs. G.R.Kulkarni, B.E. and E.D.Shimpi, B.E., after the period of 3 months as stipulated in Government letter, Public Works Department No.9859/36-VI-(E)(I), dated 6-10-1949 which expired on 18-1-1950.

Copy with compliments to the Executive Engineer, Satara Division, for information.

Letter.

No.645/43-E(I).

Public Works Department,
Bombay Castle (Bombay Noll).
4th May 1950.

To

The Superintending Engineer of Circle.

Subject:- Appointment of temporary Deputy Engineers.

In Government Letter No.9859/36/II-E(I), dated the 6th October 1949, sanction was accorded to the creation of additional temporary posts of Deputy Engineers in various Circles for a period of three months ~~starting~~ ^{from} during which ~~has~~ candidates were attached to the officers of the Executive Engineers for training in "Public Works Department Procedure and Accounts Rules." The statement, ~~now~~ below shows the names of such candidates, the dates on which they reported themselves to duty and the dates on which the three months' ~~period~~ period was over:-

S.No.	Name of candidate.	Date of joining	Date on which 3 months' period was over.
1.	Shri G.R.Kulkarni.	17th Oct 49	17th Jan 1950.
2.	Shri E.D.Shimpi.	-do-	-do-
3.	Shri S.D.Shah.	-do-	-do-
4.	Shri V.V.Peshpande.	-do-	-do-
5.	Shri M.S.Bhir.	24th Oct 49	24th Jan 1950.
6.	Shri B.R.Sant.	-do-	-do-
7.	Shri P.V.Shah.	6th Oct 49	6th Feb 1950 (He was on one month's leave from 16th Dec. 1949)
8.	Shri Y.S.Gurjar.	1st Dec 49	1st March 1950
9.	R.V.Mantri.	2nd Dec. 49	2nd March 1950.

2. After passing the necessary test in "the Public Works Department Procedure and Accounts Rules" all the nine candidates mentioned above have been appointed as temporary Deputy Engineers in the Bombay Service of Engineers, Class II, (Temporary cadre) and allotted to various Circles vide Government letter No.

9859/36-E(I), dated the 14th February 1950 and the 24th March 1950.

3. More than three months, for which period sanction was accorded, have elapsed on account of holding of a common test and issuing final orders thereon. Sanction is therefore hereby accorded for the creation of additional temporary posts of Deputy Engineers in the respective Executive Engineers' offices to which the above-mentioned 9 candidates were attached for training, from the dates of their joining to the dates on which they were appointed as temporary Deputy Engineers in charge of regular Sub-Division, or equivalent charges.

By order of the Governor of Bombay,

Sd/- 4/5

Deputy Secretary to the Government of Bombay
Public Works Department.

.A.Nil.

Copy to -

The Finance Department,
the Accountant General, Bombay (through Finance Department),
the Executive Engineer, Rainagiri Division,
the Executive Engineer, Satara Division,
the Executive Engineer, Ahmedabad Division,
the Executive Engineer, Kolaba Division,
the Executive Engineer, Mahi Canal Construction Division,
the Executive Engineer, Surat Division,
the Executive Engineer, Presidency Division,
the Executive Engineer, Ghataprabha Left Bank Canal Division,
the Executive Engineer, Ahmednagar Division,

or information.